

**North Warren Central School**  
**Bullying Behavior Rubric – Grades 6 - 12**  
**2011-2012**

	<b>Behavior</b>	<b>First Time</b>	<b>Second Time</b>	<b>Third Time</b>	<b>Fourth Time</b>
<b>LEVEL 1</b>	<p><b>Teasing</b> (name calling, insulting, or other behavior that would hurt others' feelings or make them feel bad about themselves);</p> <p><b>Exclusions</b> (starting rumors, telling others not to be friends with someone, or other actions that would cause someone to be without friends).</p> <p><b>Hitting</b> (pushing, slapping, grabbing)</p>	<p>Verbal warning. Written report of incident.</p> <p>Document incident in Student Notes</p>	<p>Student will complete <i>Student Reflection Sheet</i> – parent to sign</p> <p>Discipline Referral in Schooltool will be made</p> <p>Parent Call **</p> <p>30 / 40 minute ISS lunch or equivalent</p> <p>Administration discretion</p>	<p>Staff member will contact parent.</p> <p>Student will complete <i>Student Reflection Sheet</i> – parent to sign</p> <p>Discipline Referral in Schooltool will be made</p> <p>Parent Call **</p> <p>ISS (discretion of principal or designee)</p> <p>Notify appropriate grade level counselor</p>	<p>Send to principal</p> <p>Staff member will call parent and notify them that principal or designee will be calling them **</p> <p>Student will complete <i>Student Reflection Sheet</i> – parent to sign</p> <p>Principal will call parent</p> <p>In-school suspension until parent arrives.</p> <p>Discipline Referral in Schooltool will be made *</p>
<b>LEVEL 2</b>	<p><b>Threat of serious violence</b></p> <p><b>Severe hitting</b> (punching, kicking and similar behavior that may injure others);</p> <p><b>Harassment</b> (racial, ethnic or sexual name-calling or other severe harassment)</p> <p><b>Cyber bullying</b> (texting, Facebook, technology based individual / group harassment)</p>	<p>Send to principal</p> <p>Staff member will call parent and notify them that principal or designee will be calling them</p> <p>Principal calls parent **</p> <p>In-school suspension until parent arrives.</p> <p>Discipline Referral in Schooltool will be made</p> <p>Additional consequences at discretion of principal.</p>	<p>Immediate suspension at discretion of principal or designee</p> <p>Parent conference with principal or designee before student can return to school.</p> <p>Discipline Referral in Schooltool will be made. * **</p> <p>Additional consequences at discretion of principal.</p>	<p>Superintendent Hearing <i>(Refer to North Warren Levels Rubric for LEVEL 3)</i></p>	

(\*) At all levels, document incident in Schooltool, so that all staff may have awareness of possible history

(\*\*) Please remember to contact the parent of the student who bullies, as well as the student who was bullied (as appropriate). Please DO NOT use student names or specific consequences levied on the student who bullied, when discussing incident with the other parent.