

North Warren Levels Rubric

<i>Behavior</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>
Verbal-Harm to someone's self-esteem or feeling of safety	Teasing <ul style="list-style-type: none"> • Name Calling • Put downs • Insulting Remarks • Unkind words • Hurting feelings 	Any level 1 infraction that has occurred more than once <ul style="list-style-type: none"> • Cyber-bullying • Purposely embarrassing or humiliating another student • Profanity • Slander • Insulting comments about intelligence, size, ability, race, color, religion, ethnicity, gender 	Any level 2 infraction that has occurred more than once <ul style="list-style-type: none"> • Any on-going attempts to humiliate, embarrass, intimidate, or verbally assault/hurt a student or groups of students
Physical-Harm to someone's property or body	Hurting <ul style="list-style-type: none"> • Pushing • Slapping • Grabbing • Poking • Pinching • Tripping 	Any level 1 infraction that has occurred more than once Severe Hurting <ul style="list-style-type: none"> • Punching • Kicking • Behaviors that injure others • Threatening language or behavior Damaging others property	Any level 2 infraction that has occurred more than once <ul style="list-style-type: none"> • Intense threatening language or behavior • Continued threatening language or behavior • Threat of severe violence
Social/Behavioral-Harm to someone's group acceptance	Exclusion <ul style="list-style-type: none"> • Leaving others out • Telling others not to be friends with others • Whispering about someone in an unkind way • Spreading rumors Intimidation <ul style="list-style-type: none"> • Threatening gestures 	Any level 1 infraction that has occurred more than once <ul style="list-style-type: none"> • Purposefully embarrassing or humiliating another student • Teasing publicly about clothes, looks, relationships, and/or socio-economic status Intimidation <ul style="list-style-type: none"> • Getting someone to do something they are not comfortable doing. 	Any level 2 infraction that has occurred more than once
Sexual Harassment-verbal or non-verbal comments or gestures that may be interpreted as sexual harassment. Includes all places in school, on school property, and school buses.	Verbal or non-verbal comments or gestures <ul style="list-style-type: none"> • Name-calling • Insulting remark • Unkind words • Put downs 	Any level 1 infraction that has occurred more than once Inappropriate physical touch or aggressive behavior <ul style="list-style-type: none"> • Slapping • Grabbing • Pinching • Poking 	Any level 2 infraction that has occurred more than once
<i>Immediate Steps to Follow (refer to Staff Intervention Packet)</i>	<ul style="list-style-type: none"> • On the spot intervention – verbal warning • Complete Schooltool Notes to document Bullying Incident • Contact parent if physical in nature, inform that principal or designee will be contacting them. • Notify principal if physical in nature • Notify Classroom Teacher (K-6) 	<ul style="list-style-type: none"> • On the spot intervention • Complete Discipline Referral in Schooltool for Bullying Incident • Complete Reflective packet • Staff member will contact parent and inform that the principal or designee will be contacting them. • Additional consequences at discretion of principal • Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6) • Notify School Counselor 	<ul style="list-style-type: none"> • On the spot intervention • Complete Discipline Referral in Schooltool for Bullying Incident • Complete Reflective packet • Staff member will contact parent and inform that the principal or designee will be contacting them. • Superintendent Hearing • Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6) • Notify School Counselor