

North Warren Levels Rubric

<i>Behavior</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>
<p>Verbal-Harm to someone's self-esteem or feeling of safety to include:</p> <p>Race Religious practice Color Disability Weight Sex National origin Sexual orientation Ethnic group Gender Religion</p>	<p>Teasing</p> <ul style="list-style-type: none"> • Name Calling • Put downs • Insulting Remarks • Unkind words • Hurting feelings 	<p>Any level 1 infraction that has occurred more than once</p> <ul style="list-style-type: none"> • Cyber-bullying • Purposely embarrassing or humiliating another student • Profanity • Slander • Insulting comments about intelligence, size, ability, race, color, religion, ethnicity, gender or sexual orientation 	<p>Any level 2 infraction that has occurred more than once</p> <ul style="list-style-type: none"> • Any on-going attempts to humiliate, embarrass, intimidate, or verbally assault/hurt a student or groups of students
<p>Physical-Harm to someone's property or body</p>	<p>Hurting</p> <ul style="list-style-type: none"> • Pushing • Slapping • Grabbing • Poking • Pinching • Tripping 	<p>Any level 1 infraction that has occurred more than once</p> <p>Severe Hurting</p> <ul style="list-style-type: none"> • Punching • Kicking • Behaviors that injure others • Threatening language or behavior <p>Damaging others property</p>	<p>Any level 2 infraction that has occurred more than once</p> <ul style="list-style-type: none"> • Intense threatening language or behavior • Continued threatening language or behavior • Threat of severe violence
<p>Social/Behavioral-Harm to someone's group acceptance to include:</p> <p>Race Religious practice Color Disability Weight Sex National origin Sexual orientation Ethnic group Gender Religion</p>	<p>Exclusion</p> <ul style="list-style-type: none"> • Leaving others out • Telling others not to be friends with others • Whispering about someone in an unkind way • Spreading rumors <p>Intimidation</p> <ul style="list-style-type: none"> • Threatening gestures 	<p>Any level 1 infraction that has occurred more than once</p> <ul style="list-style-type: none"> • Purposefully embarrassing or humiliating another student • Teasing publicly about clothes, looks, relationships, and/or socio-economic status <p>Intimidation</p> <ul style="list-style-type: none"> • Getting someone to do something they are not comfortable doing. 	<p>Any level 2 infraction that has occurred more than once</p>
<p>Sexual Harassment-verbal or non-verbal comments or gestures that may be interpreted as sexual harassment. Includes all places in school, on school property, and school buses to include: Person's actual or perceived sex Gender Identify</p>	<p>Verbal or non-verbal comments or gestures</p> <ul style="list-style-type: none"> • Name-calling • Insulting remark • Unkind words • Put downs 	<p>Any level 1 infraction that has occurred more than once</p> <p>Inappropriate physical touch or aggressive behavior</p> <ul style="list-style-type: none"> • Slapping • Grabbing • Pinching • Poking 	<p>Any level 2 infraction that has occurred more than once</p>
<p>Immediate Steps to Follow <i>(refer to Staff Intervention Packet)</i></p>	<ul style="list-style-type: none"> • On the spot intervention – verbal warning • Complete Schooltool Notes to document Incident • Contact parent if physical in nature, inform that principal or designee will be contacting them. • Notify principal if physical in nature • Notify Classroom Teacher (K-6) 	<ul style="list-style-type: none"> • On the spot intervention • Complete Discipline Referral in Schooltool for Bullying Incident • Complete Reflective packet • Staff member will contact parent and inform that the principal or designee will be contacting them. • Additional consequences at discretion of principal • Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6) • Notify School Counselor 	<ul style="list-style-type: none"> • On the spot intervention • Complete Discipline Referral in Schooltool for Bullying Incident • Complete Reflective packet • Staff member will contact parent and inform that the principal or designee will be contacting them. • Superintendent Hearing • Notify Homebase Teacher (7-12) or Classroom Teacher (PreK-6) • Notify School Counselor