

North Warren Central School District
Regular Meeting of the Board of Education
North Warren Central School
August 9, 2021

Mr. Maday called the meeting to order at 4:07 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Hill, LaGuerre, Maday, Swan.

School Board Members Absent: Erickson, Freebern

Also Present: Michele G. French, Superintendent; Judith G. McAvey, District Clerk; Christopher Lail, Business Official; Caleb Martin, 7-12 Principal.
Oath of Office administered to Tammie LaGuerre on July 23, 2021.

Motion by Mrs. Swan, seconded by Mrs. Hill to approve the agenda changes.
Motion carried unanimously.

7/8/21
Minutes
Approved

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to approve the minutes of the July 8, 2021 Organizational Meeting of the Board of Education.
Motion carried unanimously.

Warrants
Approved

Motion by Mrs. Swan, seconded by Mrs. Hill to approve warrants 79, 80 and 81.
Motion carried unanimously.

IEPS
Accepted

Motion by Mrs. LaGuerre, seconded by Mrs. Swan to accept the recommendation from the Committee on Special Education for students 7399, 7272, 7271, 7432, 6807, 6179, 4957, 7481, 6180, 4944, 7522, 7453, 7397.
Motion carried unanimously.

DWSSP
Approved

Motion by Mrs. Hill, seconded by Mrs. Swan to approve the Districtwide School Safety Plan.
Motion carried unanimously.

Warrant
Approved

Motion by Mr. Buckman, seconded by Mrs. LaGuerre to approve warrant 4.
Motion carried unanimously.

Mentors
Approved

Motion by Mrs. Swan, seconded by Mrs. Hill to approve the following mentors for the 2021-2022 school year:
Josh Gifford – Special Education Deirdre Hill – Guidance
Melissa Myers – Special Education Lori Korniak – Elementary
Eric Bott – Mathematics Stacey O’Leary – Science
Chris Stiles – Technology
Motion carried unanimously.

Guercio &
Guercio
Authorization

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to approve the following
RESOLVED, that the Board of Education hereby authorizes the law offices of Guercio & Guercio, LLP to take the necessary actions for the District to intervene in tax certiorari proceedings as recommended by the Superintendent of Schools for the 2021-2022 school year.
Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mrs. Swan to set the tax levy at \$9,354,770.
Motion carried unanimously.

Motion by Mrs. Swan, seconded by Mrs. LaGuerre to issue the tax warrant.
Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mrs. Swan to approve the Tax Collection Plan.
Motion carried unanimously.

Tax Collection
Plan Approved

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to appoint Sarah Griffen to a 1 hour per day position as Bus Monitor effective September 1, 2021 to June 24, 2022. Mrs. Griffen will be appointed on Step 5 of the CSEA contract.
Motion carried unanimously.

S. Griffen 1
hour Bus
Monitor

Motion by Mrs. Swan, seconded by Mrs. Hill to appoint Michelle Frasier to an additional 2.5 hours per day as a Bus Driver effective September 1, 2021 to June 24, 2022.
Motion carried unanimously.

M. Frasier
add'l 2.5 hours
per day

Motion by Mrs. LaGuerre, seconded by Mrs. Hill and upon recommendation of the Superintendent to appoint Nancy Keonig to a 6-month probationary position as Teacher Aide effective September 1, 2021. This is a 10-month, 6.5 hour per day position. Mrs. Koenig will be placed on Step 1 of the CSEA contract.
Motion carried unanimously.

N. Koenig
Teacher Aide

Motion by Mrs. Hill, seconded by Mrs. Swan that upon recommendation of the Superintendent appoint Karen Hayes to a 6-month provisional position as Computer Help Desk Aide pending Civil Service examination requirements, effective September 1, 2021. This is a 10-month 7.5 hour per day position. Ms. Hayes will be placed on Step 1 of the CSEA contract.
Motion carried unanimously.

K. Hayes Appt.
Computer Help
Desk Aide

Motion by Mrs. LaGuerre, seconded by Mr. Buckman that upon recommendation of the Superintendent, appoint Sarah Converse who is certified in Childhood Education Gr. 1-6, to the position of Teaching Assistant in the Teaching Assistant tenure area for a probationary period commencing on September 1, 2021 and anticipated to end August 31, 2025. Ms. Converse will be appointed on Step 1 of the CSEA contract.
Motion carried unanimously.

S. Converse
Appt. Teaching
Assistant

Motion by Mrs. Swan, seconded by Mrs. Hill that upon recommendation of the Superintendent appoint Gertrude Jaffe to a 6-month provisional position as Custodian pending Civil Service examination requirements, effective September 1, 2021. This is a 12-month 8 hour per day position. Mrs. Jaffe will be placed on Step 1 of the CSEA contract.
Motion carried unanimously.

G. Jaffe Appt.
Custodian

Motion by Mrs. Swan, seconded by Mrs. LaGuerre that upon recommendation of the Superintendent appoint Lynne Douglas to a 6-month provisional position as Custodian pending Civil Service examination requirements, effective September 1, 2021. This is a 12-month 8 hour per day position. Mrs. Jaffe will be placed on Step 1 of the CSEA contract.
Motion carried unanimously.

L. Douglas
Appt.
Custodian

J. Maltbie
Bus Driver

Motion by Mrs. LaGuerre, seconded by Mrs. Hill that upon recommendation of the Superintendent appoint James Maltbie to a position as Bus Driver effective September 1, 2021 pending completion of all bus driver requirements. This is a 6-month probationary, 3 hour per day, 180 day per year, part-time position. Mr. Maltbie will be placed on Step 1 of the CSEA contract.

Motion carried unanimously

B. Smith
Food Service
Worker

Motion by Mrs. Hill, seconded by Mrs. Swan that upon recommendation of the Superintendent appoint Beth Smith to a position as Food Service Worker effective September 1, 2021. This is a 6-month probationary, 4.5 hour per day, 180 day per year, part-time position. Mrs. Smith will be placed on Step 1 of the CSEA contract.

Motion carried unanimously

H. Monroe
Food Service
Worker

Motion by Mrs. LaGuerre, seconded by Mrs. Hill that upon recommendation of the Superintendent appoint Heather Monroe to a position as Food Service Worker effective September 1, 2021. This is a 6-month probationary, 3.25 hour per day, 180 day per year, part-time position. Ms. Monroe will be placed on Step 1 of the CSEA contract.

Motion carried unanimously

K. Donahue
Food Service
Worker

Motion by Mrs. Swan, seconded by Mrs. LaGuerre that upon recommendation of the Superintendent appoint Kylie Donahue to a position as Food Service Worker effective September 1, 2021. This is a 6-month probationary, 3.25 hour per day, 180 day per year, part-time position. Ms. Donahue will be placed on Step 1 of the CSEA contract.

Motion carried unanimously

BLSSP
Approved

Motion by Mrs. Swan, seconded by Mrs. Hill to approve the Building Level School Safety Plan for 2021-2022.

Motion carried unanimously.

Claims Auditor
Accepted

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to accept the Claims Auditors quarterly report.

Motion carried unanimously.

CDT quarterly
report accepted

Motion by Mrs. Hill, seconded by Mrs. Swan to accept the Central District Treasurers quarterly report.

Motion carried unanimously.

R. Lewis
Resignation

Motion by Mr. Buckman, seconded by Mrs. Swan to accept the resignation of Rosie Lewis Hurt as Computer Help Desk Aide effective September 10, 2021, with regret.

Motion carried unanimously.

R Corbisiero Bus
Driver

Motion by Mrs. Hill, seconded by Mrs. Hill that upon recommendation of the Superintendent appoint Richard Corbisiero to a position as Bus Driver effective September 1, 2021. This is a 6-month probationary, 3 hour per day, 180 day per year, part-time position. Mr. Corbisiero will be placed on Step 1 of the CSEA contract.

Motion carried unanimously

Mr. Gross asked where the Board stood on teaching Critical Race Theory. Mr. Maday reports this has not been discussed and will be discussed should the need arise. Mrs. French reports there have been no conversations to date regarding CRT. The district is currently focused on reopening school for the year.

Mrs. Conway asked if masks would be required when seated at the start of school.

Mrs. French reports she has little information at this point, she is meeting with Warren County DOH on Thursday. She is working on a mitigation plan for the district.

Mr. Conway feels strongly that kids should not be required to wear a mask and the decision should be left up to the parents. Mrs. French reports she meets weekly with other district and BOCES and she is hoping to know within the next week.

Mrs. Swan stated the district does not have to follow mask recommendations.

Mrs. French reports the district needs to work with Warren County.

Mrs. Swan stated she is not willing to have her child wear a mask and will not send her child to school if they need to be worn.

Mrs. Gadjo stated she feels the district does not have the right to tell your parents to wear masks. She wants to see the legal mandate to make students wear masks.

Mrs. French explained that Warren County would ask about the mitigation strategies used but ultimately they choose what happens when there is a COVID case. She reports we need to know where the county sits with masks. Mrs. French reports she would like a middle approach of movement = masks since the students will be 6' apart in most places.

Mrs. Swan said, as a parent, she does not care what Warren County says and asked what is the school is going to do about teaching her child. She stated she would sue the district. Mrs. Swan wants the Board to vote on the reopening plan otherwise, why is she a Board member?

Mr. Conway asked if a child comes to school without a mask and says 'my parent doesn't want to wear one' what will the school do?

Mrs. French reports she does not see 'no masks' being supported by Warren County her ultimate goal is to keep students in school. Mr. Conway asked how you can mandate something that is not standardized.

Mr. Conway discussed his concern about the possibly not being able to field a soccer team this year. He stated his son is an outstanding athlete and it would be very important for him to play soccer this year. What is the district going to do to ensure his son plays this year? He also stated that he does not believe the district's enrollment numbers support all of the teams available in the fall; the football program has taken many athletes from playing soccer. Is it possible to reach out to Johnsbury if necessary? How can the district encourage students to play?

Mrs. French discussed COVID mitigations including screening, return to school when sick. Vendors will be required to screen at the door, no visitors will be allowed, masks on all buses, seating charts and physical distancing. Currently the district is planning to allow the 7/8 grade students to eat in the cafeteria. Mrs. Hill asked when will the parents know about the rules. Mr. Buckman stated it should not be a one-sided decision. Mrs. French stated she is responsible for the health and safety of everyone in the building.

A workshop was set for Monday August 16 at 6:00 PM.

Next Board of Education meeting is August 30 4:00 PM.

Motion by Mrs. Hill, seconded by Mrs. Swan to adjourn at 5:52 PM.

Motion carried unanimously.

District Clerk