

**North Warren Central School District
Special Meeting of the Board of Education
North Warren Central School
November 6, 2019**

Mr. Maday called the meeting to order at 4:31 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Freebern, LaGuerre, Maday

School Board Members Absent: Erickson, Hill, Swan

Also Present: Michele G. French, Superintendent; Mary Lou Carstensen, Business Manager; Judith G. McAvey, District Clerk; Caleb Martin, Jr./Sr. Principal.

Jeff Beecher, Independent Auditor presented the recommendations from the annual audit. The school lunch fund lost \$12,777. in 2018-2019 and will need to raise revenues or they will lose more money. Mrs. Carstensen reports the district now serves free meals to all students. Meal participation will need to increase by 30-40 meals per day to break even. Mrs. Carstensen will provide the calculations to the Board of Education for the next meeting. The next recommendation was the district has over 4% in unappropriated fund balance. Mr. Beecher reports to was a great audit.

Motion by Mr. Freebern, seconded by Mr. Buckman to accept the 2018-2019 Independent Audit.

Independent
Audit
Accepted

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Buckman to appoint Margaret Kelly to the position of PreK – 6 Principal in the Principal tenure area. This is a full-time, 12 month position with a 4 year probationary period effective January 1, 2020 and anticipated to end December 31, 2024. Mrs. Kelly's salary is based on the Terms and Conditions of Employment.

M. Kelly
Appointed
PreK-6
Principal

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Buckman to approve the Terms and Conditions of Employment Agreement with Maggie Kelly effective January 1, 2020.

M. Kelly
Terms
approved

Motion carried unanimously.

Motion by Mr. Buckman, seconded by Mr. Freebern to appoint Christopher Lail to a provisional appointment as Business Official/Treasurer effective December 9, 2019. This is a 12 month, 8 hour per day position. Mr. Lail's salary is based on the Terms and Conditions of Employment.

C. Lail
Appointed
Business
Official/
Treasurer

Motion carried unanimously.

C. Lail Terms
Approved

Motion by Mr. Buckman, seconded by Mrs. LaGuerre to approve the Terms and Conditions of Employment Agreement with Christopher Lail effective December 9, 2019.

Motion carried unanimously.

Motion by Mr. Buckman, seconded by Mr. Freebern to adjourn at 4:47 PM.

Motion carried unanimously.

District Clerk