

**North Warren Central School District
Public Hearing and
Regular Meeting of the Board of Education
North Warren Central School
February 8, 2021**

Mr. Maday called the meeting to order at 6:32 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Erickson, Freebern, Hill, LaGuerre, Maday, Swan.

School Board Members Absent: None

Also Present: Michele G. French, Superintendent; Judith McAvey, District Clerk; Christopher Lail, Business Official; Caleb Martin, 7-12 Principal; Maggie Kelly, PreK-6 Principal.

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the agenda changes.
Motion carried unanimously.

Public Hearing: The Public Hearing is being held to review the new Appendix D (NYS Public Employer Health Emergency Plan) to the Districtwide Safety Plan. Mrs. French reviewed the pandemic appendix to the Safety Plan. The plan discusses essential workers, reducing risk, remote work, cleaning and disinfection and PPE and general pandemic guidelines. The plan will be posted on the North Warren website for 30 days for public comment.

1/11/21
Minutes
Approved

Motion by Mr. Freebern, seconded by Mr. Erickson to approve the minutes of the January 11, 2021 Regular Meeting of the Board of Education.
Motion carried unanimously.

Warrant
Approved

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to approve warrants 41 and 42.
Motion carried unanimously.

Budget Status
Report
Accepted

Motion by Mr. Erickson, seconded by Mr. Freebern to accept the Budget Status Report.
Motion carried unanimously.

IEP's
Approved

Motion by Mrs. Hill, seconded by Mr. Freebern to accept the recommendation of the Committee on Special Education for students 4941 and 6944.
Motion carried unanimously.

Policies
Adopted

Motion by Mr. Freebern, seconded by Mrs. LaGuerre to approve the 2nd reading and adopt Board policies:
1330 Appointments and Designations by the Board
1640 Absentee Ballots
7150 Remote Learning
7420 Sports and Athletic Program
Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Erickson to approve the Memorandum of Understanding between Warren County Board of Elections and North Warren Central School District concerning the District Vote and Election to be held on May 18, 2021.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to approve a leave of absence for Melissa Myers effective May 10, 2021 through August 31, 2021.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mrs. Hill to accept the resignation of Chester Mindali as Science Teacher effective January 29, 2021.

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Erickson to approve the Memorandum of Agreement dated January 7, 2021 between the Board of Education of North Warren Central School District and the North Warren Central School CSEA Unit.

Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mr. Freebern to accept the \$500. Donation from Exxon/Mobil Educational Alliance Program, with appreciation, for support in the area of Math and/or Science.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mr. Erickson to create a 12-month typist position effective July 1, 2021.

Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mr. Erickson to appoint Casey Palmer to a 12-month position as Typist effective July 1, 2021.

Motion carried unanimously.

Motion by Mr. Freebern, seconded by Mr. Erickson to approve the following:
RESOLVED, that the North Warren Board of Education supports participation in the Higher-Risk Sports of Basketball, Cheerleading and Football in the 2020-2021 school year.

Motion carried unanimously.

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to approve the following:
RESOLVED, that the North Warren Board of Education agrees to indemnify and hold harmless the County of Warren, its directors, officers, employees and agents from and against any claims, actions or liabilities that may be asserted against them by third parties in connection with participation in higher-risk school sports.

Motion carried unanimously.

Participation in
Cooperative
Purchase
Program
Authorized

Motion by Mr. Freebern, seconded by Mr. Erickson to authorize participation in the Cooperative Purchasing Program coordinated by Washington-Saratoga-Warren-Hamilton Essex BOCES for bids awarded in the 2021-2022 school year for the following commodities: Bread, Ice Cream, Milk, Canned-Frozen Meat, NOI (net-off invoice food products), produce, cafeteria paper products, USDA Commodity Fee For Service (FFS) custodial products, copy paper and envelopes.

Motion carried unanimously.

M. Dewar
Retirement

Motion by Mr. Erickson, seconded by Mr. Freebern to accept the intent to retire, with regret, from Margaret Dewar as Food Service Worker effective June 30, 2021 and grant the request to waive the December 1st notification requirement in Article XXI.

Motion carried unanimously.

PJ Hogan
Resignation

Motion by Mr. Freebern, seconded by Mrs. LaGuerre to accept the resignation of PJ Hogan as Girls Varsity Basketball coach, with regret.

Motion carried unanimously.

T. Lawson
Appointed Bball
coach

Motion by Mrs. LaGuerre, seconded by Mr. Freebern to appoint Todd Lawson as Varsity Girls Basketball Coach.

Motion carried unanimously.

Board President
Authorized to
sign Sports Plan

Motion by Mr. Freebern, seconded by Mr. Erickson to authorize the Board of Education President to sign the North Warren High Risk Sports Preparedness Plan 2021 for Basketball and Cheerleading.

Motion carried unanimously.

Mrs. Swan had questions regarding the plan and the 7-day rolling averages. Mrs. French stated the Capital Region and Warren County positivity rate had to be 4 or below. Mr. Buckman asked about face coverings. Mrs. French reports they will be worn at all times. The district will livestream the games. Mr. Buckman asked about Science. Mrs. French reports that Mr. Mahlstedt has returned to fill in for Earth Science.

Ms. Lewis reported that the district can open gym practices if the rate of above 4% but there will be no games or scrimmages and will not count toward the number of practices needed to start the season.

Mrs. Swan asked about vacations for teachers. Mrs. French reports that she had posted the travel rules again to all staff. Staff will not be paid if you cannot get back on time from vacation and get all required testing completed.

Mrs. French congratulated Mr. Maday on his retirement from the Sheriff's Department.

Mr. Lail reports two budget workshops have been held and he is working on putting the remainder of the budget together. The next workshop will be February 24th.

Mr. Martin thanked Mr. Mahlstedt and Ms. Mather for filling in for Science and Math. Kai Pierce has earned a high school diploma. Mr. Martin would like to see more band and chorus choices for students and see the 7th and 8th grade students move rooms more often. Graduation rates for this year were reviewed.

Mrs. Kelly reports that two North Warren alumni will be completing their required observation hours through SUNY Potsdam in the Elementary school. The PTO had given the elementary a sled donation and the students have been enjoying them. Students are currently working on videos about why they love North Warren that will be uploaded to the website.

The Board discussed the new legislation regarding gender-neutral bathrooms. Mrs. French reports the district is in compliance.

The next meeting will be March 15, 2021 at 6:30 PM

Motion by Mr. Erickson, seconded by Mrs. LaGuerre to adjourn at 7:25 PM.
Motion carried unanimously.

District Clerk